Job Title: Freelance Workshop Facilitator; Drumming and Movement Teachers, Band Leaders

Company: Katumba Drumming & Movement (trading name of Brazuka International)

<u>Company Overview:</u> Katumba Drumming & Movement, trading under the name Brazuka International, is a Liverpool City Region based not-for-profit organization with a strong social mission. We champion diversity and foster mental and physical wellbeing through music, movement, and mindfulness for the local, national and international community as well as producing and performing at high profile events and high quality music and movement. Our innovative approach to collaboration has led us to work with local creatives and cultural organizations, developing and showcasing new work that reflects our commitment to inclusivity and sustainability. We are a small busy team.

Our Services: As an STO (Socially Trading Organisation), we aim to make a positive difference in the community while generating trading income. Our services include:

- 1. Katumba Drumming & Movement Community Band Membership & Courses Teaching drumming and movement to 100+ community members from across the globe engaged weekly at our Katumba Culture Hub in Toxeth with a focus on physical and mental wellbeing
- 2. Katumba Drumming & Movement Performances Providing unique entertainment to a wide variety of events local, national and internationally from fundraisers to international sporting events and carnivals, to private black tie etc..members mentioned above are given opportunity to perform at said events
- 3. Katumba Classes, Workshops & Masterclasses Music, Movement & Mindfulness Available for Schools, Community Groups, Companies with our specially tailored team building packages
- 4. Katumba Culture Hub space hire to other cultural organisations
- 5. 'Exchange For Change' Cultural Exchange Projects
- 6. Merchandise Sales
- 7. Large Scale Productions & Projects

Our Workshops/Teaching Opportunities:

Team Building: Including conference energizers, team-building activities for audiences from 4 to 400

Special Occasions: Birthday, retirement, hen or stag dos

<u>Music Therapy/Health & Wellbeing</u>: Drumming heals the mind, body, and soul. Group drumming creates a 'safe space' for people to connect with others, work as a team, and feel part of a community. Katumba delivers a range of musical therapy projects across the North West to encourage good health, wellbeing, and aid recovery in individuals who have experienced trauma or illness.

<u>Katumba Masterclasses:</u> Movement & Choreography for Drummers: Our combination of drums and dance is what sets Katumba apart from the rest! Katumba's masterclasses for established street bands, musicians, and drumming groups combine drumming with movement to create a fantastic visual performance.

School Workshops

Classes from early years to university level. We work with mainstream and special education settings. We run rainforest sessions, junk percussion-making and competitive drumming games.

Teaching at community drumming and movement classes

Running drumming and movement classes for our community members, we host weekly sessions for our members. This includes the opportunity to lead the band in performances.

Leading the Band at performances

Another aspect of the training would include being able to 'lead' our gigs & rehearsals. That's how we refer to the 'conductor' role, which is very much inherited from traditions that influence our artform (specifically Brazilian carnival 'blocos', incl. samba schools, Maracatu 'nations', Afoxe's, and many others).

To lead the band you would need to learn the arrangements (not necessarily all the instrumentation as it's the case for teaching), signs used to 'call', balance of sound/instrumentation, formation of band, leadership, etc.. (might feel daunting or that's not for you at first, but you never know where the journey will take you and what might uncover. Everyone ahs the potential to become a band leader/conductor-and we'll be there sharing our knowledge, experience and supporting you every step of the way.

Job Overview:

At Katumba Drumming and Movement we are passionate about the transformative power of rhythm and movement. We have had the privilege of working with a diverse range of clients from big corporations, charities, universities and schools. All our workshops are tailored to each client's unique requirements, with content designed to achieve specified outcomes. We also host workshops at our venue in Liverpool city centre, Katumba Culture Hub.

Job Description:

Katumba is seeking passionate Freelance Workshop and drumming and movement Teachers to join our team and inspire participants in a variety of educational and engaging workshops. As a Freelance Workshop Teacher, you will have the opportunity to share your expertise and contribute to our mission of using rhythm and movement to enhance well-being, teamwork, and creativity.

Responsibilities:

- Deliver high-quality workshops and classes both externally and to our membership (also with the opportunity to lead our band at performances)
- Adapt workshop content to meet the needs and interests of diverse participant groups, including adults, children, SEND
- Create a welcoming and inclusive learning environment that encourages active participation and engagement.
- Effectively communicate workshop objectives and ensure participants understand key concepts and skills.
- Foster a positive and collaborative atmosphere that encourages questions, discussions, and creative exploration.
- Provide constructive feedback and support to participants in their learning journey.
- Collaborate with our team to enhance workshop content and delivery methods.
- Ensure the safety and well-being of participants during workshop sessions.

Requirements:

- Demonstrated a basic rhythmic understanding
- Strong communication and interpersonal skills, with the ability to connect with diverse participants.
- Well presented, adhere to the Katumba Facilitator dress code
- Enthusiasm for creating engaging and interactive learning experiences.
- Awareness and adaptability to respond to the needs of different participant groups (for workshop leaders only).
- Commitment to creating a fun, safe and respectful workshop environment.
- Reliable and punctual with a professional work ethic.
- Passion and interest in music and movement
- Willingness to learn and deliver other workshop offering e.g., mindfulness (optional)

Reporting to: Operations and Finance Manager

Work hours: Ad hoc based on requirement

Place of Work: At Katumba Culture Hub or at the client's site

Contract Type: Freelance

Roles and indicative pay rates for workshops (subject to change depending on type of workshop, location etc.).

	<u>Trainee</u>	<u>Facilitator</u>	Lead Facilitator**
Half day (up to 3 hours)*	£36	£63-£79	£80-125
Full day (up to 6 hours)*	£65	£107-£129	£130-£200
Responsibilities	Shadowing and assisting the lead facilitator	Trained and as per the above job description	Additional responsibilities would include leading the workshop, being the main point of contact for the client and making decisions on changes to the workshop

Once you have shadowed one of each type of workshops and have demonstrated the skills outlined in the job description you will be assessed and considered at as facilitator level.

^{*}travel time not included in the pay rate

** lead facilitator rate is available for workshops where you are required to be the main point of contact for the client and lead the workshop			